

Crown Point Panther Inc. Football League
Coaches Code of Ethics

Article 1 - Statement of the League Purpose

(1) The League aspires to develop sportsmanship, physical fitness, and fellowship, through athletic competition. The concepts of fair play and courtesy apply to the league participants, coaches, and spectators.

(2) Objectives

- (A) To instruct the participants in the fundamentals of football, including blocking, running, tackling, passing, kicking, and fair play and being mentally aware.
- (B) To teach sportsmanship, respect for coaches, and referees, and to insure sportsmanship of the fans.
- (C) To insure that the participants understand that football is a contact sport and conduct themselves without any artificial posturing or complaints.
- (D) To promote safety-first football by enforcing strict control over player's ages, weights, and equipment.

(3) The Crown Point Panther Jr. Football League Regulations and Code of Conduct are incorporated by reference in the entirety in this Code.

Article 2 - Coaching Responsibilities

(1) Our behavior, as a coach, can affect just not our team but the entire league. It is of paramount importance that our actions reflect sportsmanship, respect for each and every player and each other. Our actions will be governed by a sense of consideration and fair play. A coach or assistant coach shall not:

- 1. Smoke or use chewing tobacco on the playing or practice fields.
- 2. Use any type of a controlled substance.
- 3. Use alcoholic beverages when such use may become apparent to the team.
- 4. Use profane language.
- 5. No bawling out players in front of spectators or other coaches.
- 6. Coaches will stay within the sideline box.

7. No use of walkie-talkies, electrical devices to gain an unfair advantage.
8. Physical violence either on players or coaches will result in termination.
9. No baiting of the officials during a game is allowed.
10. No bating of the opposing fans by gestures or words is allowed.
11. Violations of 1-10 can result in probation and or dismissal.

Article 3 - Coaches Attendance

- (1) Coaches are expected to attend practices, games, meetings, and other Organizational functions. Absence from such functions without reason and notification can be a cause for dismissal from coaching. Such a dismissal shall be at the discretion of the head coach who will then inform the Board.
- (2) Coaches are required to attend the in-season coaches meetings. Head coaches are required to attend a minimum of 5 (five) off-season meetings and assistant Coaches are required to attend 3 (three) off-season meetings. All Coaches are required to attend the Las Vegas night and it is Mandatory.
- (3) Any coaches not attending mandatory functions without board approval will face suspension or dismissal upon board review.

Article 4 - Ejection

- (1) Any coach who is ejected from a game will be suspended from all coaching activities and team contact for the next game week. **No appeal will be granted.**

Article 5 - Protesting of Games

- (1) Any protest must be of serious and substantial rules violation. The protesting coach shall immediately notify any Board Member who was not involved in the incident and file two written copies of the protest immediately following the game. The coach, who the protest was lodged against, must file 2 (two) copies of a rebuttal within 72 (seventy-two) hours after being notified of the protest. The board members and the head coaches will judge the protest not involved in the incident. The body shall meet no latter than one week after the alleged infraction it is the duty of the protesting coach to notify any board member not involved as soon as possible. The Board President shall set the meeting date. An upheld protest shall result in forfeiture of the game. Decisions of the enforcing body are final. There is

no right of appeal. Frivolous or unnecessary protests shall subject the offending coach to sanctions to be determined by the Board.

Article 6 - League Confidentiality

It is prohibited to canvass or discuss league matters with anyone other than league officials. This prohibition includes participant's parents.

No literature concerning the league shall be published without the permission of the Board.

(3) It is understood that a coach in a competitive sport might not like all his/her colleagues. Any disagreements shall be directed to the other person or the coaches, or the Board. Internal disputes are to be kept internal.

Article 7 - Discipline

(1) Every Board Member, coach, and assistant coach of the Crown Point Panther Jr. Football League (the "League") is required to adhere to the Regulations and the Code of Ethics. No conduct that brings, or may bring, discredit or harm to the League shall be tolerated. No intentional humiliation of a player or a team is tolerated. No intentional harm or injury to a player shall be tolerated.

Any violation of the Code of Ethics shall cause the termination of member's membership, expulsion or suspension of the member from the League. The Board shall give the member fifteen (15) days prior written notice of the termination, expulsion or suspension and the reasons for the termination, expulsion or suspension. The Board shall provide an opportunity for the member to be heard, orally or in writing, five (5) days before the effective date of the termination, expulsion or suspension so the Board may decide that the proposed termination, expulsion or suspension should not take place. Written notice shall be given by mail to the last address of the member shown on the corporation's records.

A Voice from The Past Your Responsibilities as a Panther Coach

1. To be on hand to supervise the activities of your team.
2. To notify the League President (head coach), in advance if possible when it is impossible for you to be with your team. (Don't send word with someone else, show respect and call yourself.)
3. To be consistent and fair as possible in all actions concerning your team.
4. To follow all instructions and directives of this organization to the letter.
5. The Head Coach:
 - a. To direct and supervise the activity of the players and assistant coaches.
 - b. To be responsible for the actions of your players and assistants.
 - c. To direct the team during the game responsibly during practice and games.
6. The Assistant Coaches:
 - a. To direct and supervise the activity of your team in such a manner as the Head Coach has directed.
 - b. To assist the Head Coach at practice and during the games.
 - c. Do not dog the Head Coaches heels during the game- keep track of the boys and their playing time. Keep order on the bench area and attend to minor injuries so the Head Coach may devote his time to directing the team on the field.
 - d. To assist the Head Coach in any manner requested
7. There can only be two things more important to you than the Panther Organization if you are going to be a good Panther coach.
 - 1) Your job or professional concerns
 - 2) Your immediate family's spiritual and physical health

How do you measure up? “Mac” Mecklenburg

circa 1970's

